

We're a social enterprise supporting people with learning difficulties and autism into jobs with a future

For every £1 invested in NOW Group we generated

£12
in social value



IMPACT CARD 2017 – 2018

www.nowgroup.org

NOW

We offer a range of solutions to businesses including corporate catering, recruitment and supported employment, social impact measurement and disability awareness customer service training.

Get in touch to find out more.

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nowgrouporg

www.nowgroup.org

Data and impact measurement by: www.gaugeni.co.uk
Design by: www.gerry-can.com



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"I have always dreamed of getting a job but never thought it would happen. I have now been working for over a year and it is all due to the NOW staff, they are fantastic."

Participant



"I'm not able to learn in one way the way they do in school. Here we have been able to learn in so many different ways."

Participant

"Staff with learning difficulties have made a significant contribution and brought great qualities to our workplace and this has been brilliantly facilitated by the NOW staff."

Employer



"NOW have helped my son in many ways, he is more willing to accept change and sits and chats with me about everyday activities. NOW have given him more confidence."

Parent



Our services have saved **£1,138,830** in daycare places

60

People into paid work

557

People supported

322

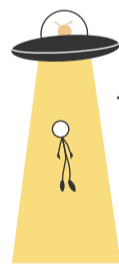
Qualifications achieved

175

People achieved qualifications

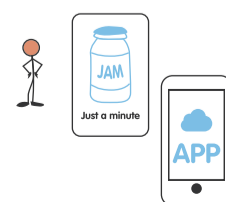
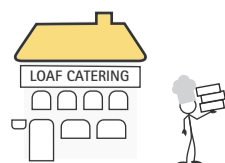
OUR STORY

At NOW Group we are passionate about supporting people with learning difficulties and autism into jobs with a future. We do this by offering a range of services that support people at whatever stage of life they are at. Whether that is just leaving school or college, unemployed, returning to work or graduates. We also offer social groups, a family service for new or expectant parents with a learning difficulty or autism and are the organisation behind the JAM Card.



Our volunteers are out of this world!

Each year we commission an independent Social Return on Investment evaluation of our services to find out what impact we have made. This year for every £1 invested in our services, £12 social value has been generated by factors including participants earning a wage and coming off benefits, parents being less stressed and employers having a better awareness of the benefits of a diverse workforce.



For every £1 invested in NOW Group we generated

£12
in social value

Employment and training

60

People into paid jobs

£252K

Earned in wages by participants

86

Workable (NI) participants supported

25

People into voluntary work

106

People availed of work experience

£90K

Saved in benefits payments

557

People supported

322

Qualifications achieved

175

People achieved qualifications

26

Catering qualifications achieved

14

People achieved Essential Skills Literacy qualification

19

Young people supported by Transition 2



Our volunteers time is gold dust



JAM Card users



14

Ambassadors appointed



20

Participants in Fandom

Community

Family Service

45

Participants supported through our Family Service

64

Volunteers donated a total of 2142 hours

21

Placement students donated 2592 hours

60%

Reduction in stress reported by parents



50%

Reduction in levels of loneliness felt by participants

Our impact with employers, customers and employees

23

Online articles

16

Print articles

7

Broadcast interviews

2649

New social media followers

580

Employees benefitted from increased levels of disability awareness in the workplace

£142k

Social value generated for employers

Growth and sustainability

49%

Increase in Loaf Catering income



60%

Increase in social enterprise activities



15

New employees at NOW Group

1304

Hours training completed by staff

309

Volunteering hours

£15K

Deloitte Society Partnership Programme has provided us with

at a value of

