

Jobtrack Outcomes Framework

Before



Offending behaviour
Not in employment
Isolated
lacking confidence
Stressed
Anxious

Jobtrack Programme



Assessment
Volunteering
Gained qualifications
Vocational Training
Benefits advise

After



Financially better off
Improved confidence
Improved self-esteem
Improved mental health
Improved family relationships
Improvement in personal functioning

Outcome



Employability and determined not to reoffend

Cost Benefit

Employment for 561 participants after leaving Jobtrack
at a cost of £1,283 per job to PBNI.

Interventions to a total of 2,761 service users at a unit cost
of £1,694.19 per participant, below the budgeted cost of £2,360.

Participant costs of £398,683 equate to a unit cost of £144.39
per participant, below the budgeted figure of £231.17.

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For every **£1**
invested in Jobtrack

£13.60

was generated in social value

Jobtrack: April 1 2011- March 31st 2014



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An employment pathway to reduce offending

Jobtrack is a partnership between NIACRO (Lead Partner) the Probation Board for Northern Ireland (PBNI) and the Northern Ireland Prison Service (NIPS).

Jobtrack employs a total of 40 full time staff across Northern Ireland



Jobtrack Community Outcomes

2,671 Total number of service users



Qualifications

18%

Achieved a qualification at Level 2

81

Qualifications achieved by women

13%

Moved into education or training upon leaving Jobtrack

22%

Gained employment upon leaving Jobtrack

Young people

337



Young people were engaged

87%

Of young people achieved full OCN certification



Advice



3,687

Calls handled by the employer advice line



£140K

Benefit take-up and one-off payments

Surveyed



92%

Surveyed see themselves back in employment



65%

Surveyed said they were less likely to reoffend

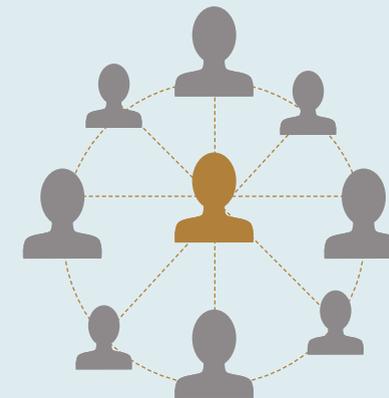


40%

Surveyed said they were less dependent on interventions from Social Services

63%

Surveyed said they were rebuilding friendships and establishing trust with friends



57%

Surveyed said they were more able to commit to family relationships