

ANNUAL REVIEW

LLOYDS TSB FOUNDATION FOR NORTHERN IRELAND



The Lloyds TSB Foundation for Northern Ireland is one of four independent Lloyds TSB Foundations, the others being for England & Wales, Scotland and the Channel Islands. The Foundations were established at the time of TSB Group's flotation in 1985 to preserve in a lasting framework the TSB's traditional role of contributing to life in the community.

In January 2009, Lloyds TSB Group plc acquired HBOS plc resulting in the enlarged Lloyds Banking Group.

Faced with an unprecedented period of economic difficulty and financial uncertainty, the Foundation reached an agreement with Lloyds Banking Group to provide a more stable and sustainable funding arrangement so as to ensure continued support to the disadvantaged communities we serve. Fixed funding of £1.87 million for the years 2010 – 2013 was agreed. Annually, this exceeds the average payment received over the last three years.

The independent Board of Trustees, which meets on five occasions throughout the year, distributes the funding.

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01.

CHAIRMAN'S REPORT

It is with great pleasure that I report another highly successful year for the Lloyds TSB Foundation for Northern Ireland.



Photograph: Angling First

This has perhaps been the most difficult year in the Foundation's history because of turbulence in financial markets and a very uncertain funding position until very late in the year. Thankfully, protracted and complex negotiations with the newly created Lloyds Banking Group (LBG) resulted in funding guarantees for the next four years and a clear imperative for both the Foundation and Lloyds Banking Group to work more closely in the interests of our supported charities.

It is appropriate to thank the Chairman, Directors and staff of Lloyds Banking Group for their continued support and their constructive approach to resolving the difficulties we faced.

Unusually, there were individuals and companies from outside of the Foundation who played a major role in achieving our current strong position and they are worthy of a public 'thank-you'. I would like to mention in particular Lord Leitch, Deputy Chairman of LBG and Shane O'Riordan along with his colleague Richard Cooper who were virtually in daily touch with us during perhaps the most difficult period in recent banking history. Our colleagues, Linda Kelly (who was the cornerstone of our joint team) and John Hutchins, Executive Directors of our sister Foundations in England & Wales and the Channel Islands. Our local advisors, Michael Wilson of Elliott Duffy Garrett Solicitors on the legal front and the PricewaterhouseCoopers team led by William Fitzpatrick – our local advisors played a very important role in helping us to achieve a successful outcome to our negotiation. Finally, the newly appointed Chairman in England & Wales, Ian Diamond arrived in mid negotiation and was highly influential in the result.

As it became clear that there may be problems with our medium term financial position, we took steps to reduce funding to some of our larger, less vulnerable charities and to reduce the average standard grant. We made provision some time ago to hold substantial reserves against the

needs of our Creating Change Programme which was fortuitous and meant that we were able to fully support this programme during 2009 and expect to continue that support until the end of the programme in 2014.

The Foundation was able to fund 212 charities under our Standard Grants Programme to a total value of £797,215, although this was a modest decrease on 2008, we still managed to satisfy most of the requests for funding which met our criteria.

Our Creating Change programme continues to thrive. We support a total of 19 charities under this six year scheme which is designed to allow the charities to move to a 'mature' phase and help them become sustainable for the long term. 2009 was year two of the programme and all charities supported were continuing to thrive with some substantial engagement of our staff team in support.

Sadly the funding situation did not permit us to continue with an International Programme during 2009 but it remains high on our list of priorities for future action. The 2008 programme has shown excellent results and as we are just in the process of completing our evaluation we will have more to say in due course.

We managed to fund 3 organisations to a total of £30,000 under our Special Initiatives Programme and are now considering how we address this for 2010.

The renewal of our Monitoring and Evaluation Committee under the Chairmanship of our new Trustee Janet Leckey, continues to drive a focus on our governance, something which our Trustees take extremely seriously and to which our staff team pay particular attention.

We have an excellent and hard-working Board with a diverse skill set. We remain three members short until the new Lloyds Banking Group nominates suitable candidates,

the effect of which is to require even more from our current Board. Our Trustees have been very pragmatic and businesslike in supporting the negotiations with the Group, indeed without that insightful support it would not have been possible to complete a successful negotiation to secure our future.

Sandara Kelso-Robb has been Executive Director for a number of years as the Foundation has developed. This year Sandara proved herself as an absolutely key member of our joint negotiation team with the sister Foundations, bringing unique knowledge and talent to the table and in providing superb support to myself in that regard. Sandara worked closely with colleagues on the UK mainland, particularly Linda Kelly, and we have the basis of a very strong partnership in this area going forward. In addition, the business-as-usual continued to be very well managed.

Sinead Tierney (Grants Manager) had to deliver an extra effort this year as so much time was spent on planning our future. Sinead is a highly committed and professional manager who really cares about the sector. Joanne Byrne and Brenda Kennedy (Grants Officers) continue to excel in their roles and Caroline Kelly (Administrative Officer) keeps the flow of information running and all of our many arrangements in order with unfailing good humour.

Last year was even more eventful than the previous year given the extreme events in financial services and continued pressures within the Third Sector. I am glad to report that we are still on our feet and very much looking forward to a successful future as we make our contribution to the well being of the charities we support.

Gary Mills
CHAIRMAN



Photograph: Lough Neagh Rescue

02. EXECUTIVE DIRECTOR'S REPORT

I am pleased to introduce this Review of the work of the Lloyds TSB Foundation for Northern Ireland in 2009.

It is with great pleasure that I present my review of 2009 which was a year of unprecedented challenge. As you will note from the Annual Review it was yet another year of productive activity across all the areas of work that the Foundation focuses on.

As with many Trusts and Foundations we found the operating climate difficult with a great many challenges presenting throughout all areas of the Voluntary and Community Sector in Northern Ireland.

A significant amount of my time and that of the Chairman, Mr Gary Mills was spent in far-reaching and comprehensive negotiations with Lloyds banking Group which concluded successfully at the close of the year as has already been widely reported. Our new agreement will enable us not only to maintain our current programmes but also to expand our work with those most in need throughout the many communities that make up Northern Ireland.

We are however well aware that the current economic climate will continue to challenge all organisations working for the benefit of those in need – a number that is increasing on a daily basis. Diminishing European Union funding, the Review of Public Administration, the anticipated reduction in public sector expenditure, shrinking interest rates and the lessening amount of disposable income will inevitably lead to new pressures and will require the sector to be increasingly resourceful if precious projects and services are to be protected.

In order to deal with the uncertainty that the year promised to deliver, the Trustees prudently took the decision to temporarily suspend the Special Initiatives Programme and the International Programme which was piloted in 2008 was put on hold. Income and maximum grant limits

were applied to the Standard Grant Programme whilst the Creating Change Programme continued as anticipated.

We continue to believe very strongly in the need to support core costs whilst also supporting a wide range of project based activities – indeed as you will see from the details contained within this Annual Review, the organisations supported work across a wide range of issues and geographies, providing the Foundation with a colourful portfolio of grantees enabling a large number of disadvantaged people to play a much fuller role in their local communities.

I would like to express particular thanks to Mr Gary Mills, the Foundation's Chairman, for the huge amount of time and effort that he put into the negotiations with Lloyds Banking Group. Similarly the Board of Trustees had a very busy year ensuring that the highest levels of governance were adhered to throughout the process. Complementing the Board's sterling work, the energy and commitment of the Foundation's Officers ensured that despite 2009's high-level strategic focus, the professional "business-as-usual" approach to our grant-making activities ensured that significant levels of funding was made available to those who required it most.

It has, and continues to be, a privilege to lead the Foundation and to continue to strive to make very real and significant differences to increasing numbers of people and communities in need throughout Northern Ireland. All within the Foundation are optimistic that we can continue to rise to whatever challenges may face us in the uncertain times ahead.

Sandara Kelso-Robb
EXECUTIVE DIRECTOR



Photograph: Glenshane Care Association

During 2009, the Foundation received a wide range of applications from a variety of organisations across the voluntary and community sector. The following gives an overview of grants funded, with further information on each programme within the report.

The Standard Grant Programme supported 212 organisations in 2009 to a total sum of £797,215

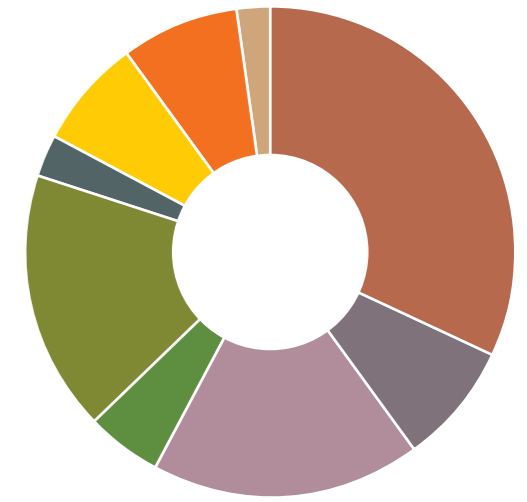
The Creating Change Programme funded 19 organisations in year two of their six year programme to a total sum of £383,922

The Special Initiatives Programme funded 3 organisations in 2009 to a total sum of £30,000

Overall 234 grants were awarded across these three Grant Programmes giving a grant spend of £1,211,137

Additionally, the Foundation took over the HBOS Matched Giving Scheme in the later part of 2009 and approved 37 applications to the sum of £10,091.

Grants funded by Geographic Area		
● Belfast	86	32%
● Derry City	22	8%
● Co. Antrim	50	18%
● Co. Armagh	14	5%
● Co. Down	45	17%
● Co. Fermanagh	7	3%
● Co. L'Derry	18	7%
● Co. Tyrone	23	8%
● GB	6	2%
Total	271	100%



03.

GRANTS OVERVIEW



Photograph: Learmount Community Development Group

04 • CREATING CHANGE

The Creating Change Grant Programme was designed by the Foundation in response to the sector's needs. Many small charities and community groups had found life quite difficult with the reduction in European funding in recent years and often short term funding is insufficient if organisations are to develop strategically and work towards sustainability. This new programme was developed to address these issues.

19 organisations received £1,880,479 over six years commencing in April 2008, which is the first time an independent funding body in Northern Ireland has offered such widespread long term funding to the Voluntary and Community sector. The organisations are approaching the end of their second year of funding and already significant outcomes have been achieved.

Through the Creating Change Grant Programme the Foundation aims to build a strong relationship with the organisations benefiting from this programme, providing financial and non-financial support including training and networking opportunities to enable them to develop and achieve their full potential. It is envisaged that this grants-plus approach will strengthen and energise the 19 organisations which are in receipt of funding in this pilot programme and that the Foundation's investment will impact positively upon future sustainability for those organisations and the communities they are established to serve. A short case study on two of the organisations follows which gives a flavour for the variety of work underway.



Photograph: CO3

CO₃
Year 2 Grant £20,000

CO3 (Chief Officers 3rd Sector) is the membership organisation for third sector leaders in Northern Ireland. Their mission is to promote excellence in third sector leadership. The grant supports the post of Head of Leadership and Development which has enabled a number of projects and events to be run over the last year. A mentoring programme with 12 Chief Executives from small organisations in the sector has been a huge success. A number of the mentor/mentee relationships are continuing beyond the programme. The detailed review of the mentoring programme has led to the organisation including a new mentoring programme for year 3 of Creating Change.

An 'Intrigue of Leadership' Programme was held over four separate days, an intensive non-residential programme for 13 leaders of third sector organisations. 5 bursary places were offered to smaller organisations to encourage those leaders to prioritise taking some time out to reflect on their own leadership.

CO3 have excelled in their quest for new members in the past year and now have 240 members. One of the key areas which allowed them to increase their membership was through the Leadership Conference and Awards Ceremony. The awards ceremony and conference places were fully booked with over 200 attendees.

Also within year 2 of Creating Change, CO3 produced a comprehensive Toolkit for organisations on Managing Change. This had been widely disseminated throughout the sector and is being used as a reference document within the sector.

Learmount Community Development Group
Year 2 Grant £20,000

Learmount Community Development Group was established to empower and support the people of Learmount in working towards the social, economic and environmental development of the community. The Creating Change grant supports the post of the Volunteer Promotion and Recruitment Officer who has developed excellent volunteer management structures to allow them to recruit, support and supervise a whole range of volunteers in very different roles.

Volunteer run services have been developed to fit the needs of the community. The Good Morning Park service provides a daily phone call to the elderly or those feeling isolated in Park and the surrounding rural area. The Good Morning Park members are also invited to any community events and transport is provided for them.

Park village had not had a summer scheme for many years. The group recruited and vetted over 20 volunteers for specific roles and they ran a very successful summer scheme for a week in July with over 60 primary school children attending.

The group decided to offer a small volunteer run library service in their centre which grew out of the book club. The library has encouraged many older people to come into the centre who can then also enjoy some hospitality and learn about other services available.

The group recognised that the local Mothers and Toddlers group needed some support. They offered a Cook It! programme to the mothers while offering volunteer

childcare for their children in an adjacent room. Learmount also trained two of the mothers in a Rhythm and Rhyme programme that they now deliver within the mothers and toddlers group.

A volunteer run monthly Environmental club is provided for children of the area. They have over 20 children attending and participating in activities such as a red squirrel day, a bat event, a bird of prey event as well as bird filming and planting and tending to their flora and fauna area.

Volunteers continue to run the book club, transport lunches for the older peoples lunch club, tend to the gardens with the Green Club, recyclables project, removing unwanted furniture and provide arts and crafts with the art club. Overall there is now a huge volunteer input and much greater community cohesion in Park through the community centre services.



Photograph: Leamont Community Development Group

Belfast South Community Resources

Year 2 Grant £20,000

To allow them to continue and increase their range of training programmes and community support in the Sandy Row area.

CAB Strabane

Year 2 Grant £20,000

To support a Telephone Advice Worker and allow the increased use of telephone based advice to the largely rural community.

Cancer Choices

Year 2 Grant £20,000

To part fund the Development Manager to expand the Volunteer Complementary Therapy service and provide other practical services to those individuals going through cancer treatment and their families.

Caring Breaks

Year 2 Grant £20,000

To part fund the Events/Activities Co-ordinator to expand and diversify the activities available to adults with a learning or physical disability, and to increase the respite offered to their parents and carers.

Cathedral Youth Club

Year 2 Grant £20,000

The grant supports the Youth Worker who provides a range of programmes and activities for the young people of the Fountain area.

Cookstown and District Women's Group

Year 2 Grant £20,000

The grant supports salary costs to allow the delivery of a range of training programmes to lone parents, adults with learning disabilities and offenders or ex-offenders.

Dundonald Community Family Initiative

Year 2 Grant £18,967

The grant allows additional staff time to develop their work specifically with fathers and their children in the Ballybeen estate.

Easilift Community Transport

Year 2 Grant £20,000

The lease of an additional minibus is supported by the grant which enables the group to provide regular transport to those in the Plumbridge and Castleberg areas.

ECF Links

Year 2 Grant £20,000

To support the development and expansion of youth activities both within their centre and detached youth outreach work on the streets in Lurgan.

The Educational Shakespeare Company

Year 2 Grant £20,000

The grant allows the expansion of work with ex-offenders. This includes training in a range of arts but particularly the medium of film.

FAST Rural Transport

Year 2 Grant £19,948

The elderly and isolated of Irvinestown benefit from the Chit Chat Worker funded through the grant, who calls them each morning to check on their welfare while also arranging any transport needs they have.

Homestart Antrim

Year 2 Grant £20,000

Homestart Antrim have expanded their services into Ballyclare and Toomebridge, providing support to mothers with young children.

Kids in Control

Year 2 Grant £20,000

The grant allows Kids in Control to develop young people with mixed abilities in the medium of drama, with some moving into leadership development.

Kilkeel Parish Bridge Association

Year 2 Grant £20,000

The Project Leader's post is supported by the grant to allow the expansion of their youth activities in particular, their youth outreach and cross-community youth work.

Newbuildings Community and Environmental Association

Year 2 Grant £20,000

The Health and Promotion Officer is funded to deliver a range of programmes around health in the community and to train and support Volunteer Health Workers.

Off the Streets Community Initiative

Year 2 Grant £20,000

The grant supports the Administration Worker to free up development staff to develop the youth services and youth outreach in the Galliagh area.

Replay Productions

Year 2 Grant £20,000

The grant supports the post of the Development Manager who oversees the development of issue specific drama productions to be delivered in schools and community settings.



Photograph: Artillery Youth Group

05.

SPECIAL INITIATIVES

Three organisations were funded under the Special Initiatives Programme in 2009. This Programme was established to recognise the funding requirements of those organisations undertaking work of a strategic or Northern Ireland wide nature. Of particular interest to the Foundation are organisations working collaboratively and organisations with successful projects or solutions that could be replicated throughout the Voluntary and Community Sector in Northern Ireland.

Association of Charitable Foundations
£13,250

The grant funded a part time member of staff to take forward the work of ACF in Northern Ireland. The key objectives were to provide support for regular meetings and briefings, delivering a conference, maintaining and developing the website, brokering funding partnerships, develop funding initiatives and to support the ACF Northern Ireland issue Based Group as it explores the potential of establishing "Philanthropy NI."

Landmark East
£8,750

This grant is to build ICT capacity initially in 20 small to medium sized charities throughout Northern Ireland. This will reduce costs in the 20 organisations, improve the quality of support, and increase capacity of non-IT staff. Increased deployment of IT within charities should enable delivery of a better service for beneficiaries.

Northern Ireland Council for Voluntary Action
£8,000

This grant was to part fund research into the impact of public service delivery on the voluntary and community sector of which the current level of understanding is limited. The research explored the current funding environment, potential opportunities for collaboration and provision of a framework for strategic support for delivery organisations.



Photograph: Anahit Playgroup

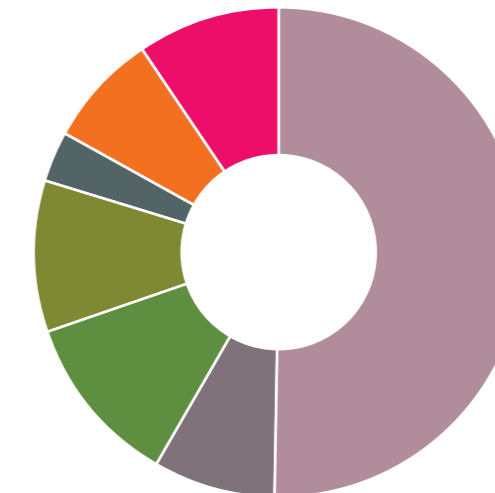
06.

STANDARD GRANT PROGRAMME

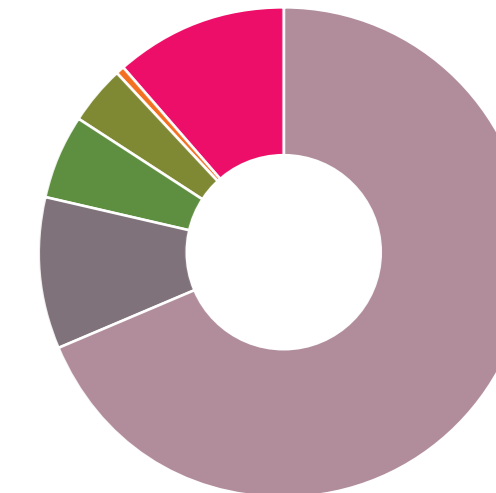
The rolling Standard Grant Programme focuses on social and community welfare and education and training.

The Standard Grant Programme remains the main focus of the Foundation, with four closing dates in January, April, July and October. The Foundation received 434 applications for the Standard Grant Programme in 2009.

A total of 212 organisations were funded across all areas of Social and Community Needs and Education and Training, totalling £797,215. The average grant in 2009 was £3,760.



Applications Approved by Programme Area		
Community Services	107	51%
Advice Services	17	8%
Disability	24	11%
Promotion of Health	21	10%
Civic Responsibility	7	3%
Cultural Enrichment	16	7%
Education and Training	20	10%
Total	212	100%



Applications Approved by Age Group		
Mixed Groups	146	69%
Infants (0-4)	21	10%
Children (5-15)	12	6%
Young Adults (16-24)	8	4%
Adults (25-60)	1	0%
Ageing Population	24	11%
Total	212	100%

The 1825 Project Ltd 5,000 The Pathway to Leadership (PTL) Project.	Antrim Independent Chest, Heart and Stroke Club 3,290 To support volunteer expenses and respite trip costs.	Ballee and District Community Group 3,000 The Cookery School.	Border Arts 2000 3,480 The Clay and Cloth project.	CAUSE 4,000 Delivery of the PREP course and stress management activities.	Corpus Christi Youth Centre 5,000 The Little Acorns Project.
Action Cancer 5,000 Health promotion to children and young people in disadvantaged areas in NI.	The Appleby Trust 4,000 Towards the Support Worker's salary.	Ballycastle Church Action 5,000 The Good Morning Ballycastle project.	Bovalley Community Association 3,000 The Community Support Project.	Causeway ADHD Support Group 2,200 IT equipment and furniture.	Corrymeela Community 3,600 Towards the speak software and loop system.
ADAPT NI 5,000 The 4 Arts Fest Programme.	Arbour House 5,000 Towards the refurbishment of Arbour House.	Ballygally Community Development Association 1,475 Rent and insurance costs.	Busy Bees Playgroup 1,000 To purchase arts and crafts equipment.	Centre of Creative Energy 4,914 Towards the Co-ordinator's salary.	Crafts with Love 3,000 Building skills, reinstating traditional crafts, and investing in individuals who are vulnerable.
Adoption UK 5,000 Rent costs of new premises.	Ardglass Community Centre 2,500 Towards the relocation of the disabled toilet.	Ballykelly Community and Youth Association 5,000 Towards core costs.	CAB - Fermanagh 5,000 Towards the salary of the Disability Advocacy Worker.	Chapel Road Community Playgroup 1,500 Towards core costs.	Craigavon Intercultural Programme 3,000 Team Building and Cultural Diversity Facilitation.
Age Concern 5,000 Lobbying material, information packs and local public event.	Ardglass Development Association 1,500 Basic & Intermediate IT Classes for older people.	Ballymarlow and District Community Group 2,200 Towards the fife and lambeg tuition and rent costs.	Cairn Lodge Amateur Boxing Club 7,000 Development of the Club.	Child Brain Injury Trust 6,000 Towards staff costs for the ABI Support in Schools pilot project.	Creative Writers Network (NI) Ltd 4,000 Towards core costs.
Age Concern - Cookstown 5,000 Towards intercoms and personal alarms for older people.	Ardoyne Association 5,000 Towards the salary of the Community Development Manager.	Ballymena Community Forum 6,000 Towards the salary of the YouthBank Co-ordinator.	CALMS 4,960 The MOVE IT project.	Children And Parents And Autism 4,050 Facilitator costs for the respite service.	Creggan Education and Research Services 2,500 Towards tutor fees for the Community Arts Programme.
Age Concern - Network of Newcastle and District 5,000 Ageing Well Project Costs.	Armagh Rural Transport 5,000 Towards the salary of the Passenger Assistant.	Ballymoney Youth Outreach Trust 5,000 Cheers Youth Centre core costs	Careers 'N' Kids 3,563 Towards core costs.	Churches Voluntary Work Bureau 4,000 To support staff travel costs.	The Cresco Trust 2,915 A survey of the Fountain area and focus groups as part of the community audit.
Albert Street Community Centre Ltd 4,000 Towards the cost of the Counsellor.	Armoy Community Association 5,000 Towards core costs of the Tilly Molloy Centre.	Ballysillan Youth for Christ Community Drop in Centre 5,000 Towards the 2 evening drop in sessions and the Young Men's Focus Group.	Carnagat Area Community Association 1,900 The Carnagat Youth Building for the Future project.	Cithrah Foundation 5,000 Towards the salary of a Project Assistant.	Crown Jesus Ministries 1,500 To support salary costs for the Klass Kids Afterschools Club.
Angels of Hope 5,000 Towards core costs.	Artability NI Ltd 4,000 Towards the Centre Manager's salary.	Belfast Butterfly Club 5,000 Towards rent costs.	Carntogher Community Association 4,710 Salary and travel costs of a Volunteer Co-ordinator.	Club United 2,820 Towards rent for the out of schools club.	Cunninghams Lane Cross Community Residents Association 3,950 Youth activities and administration costs.
Angling First Ltd 5,000 Towards rent, telephone costs and fishing supplies .	Artillery Youth Centre 6,739 Towards the salary costs of a worker for the Youth Empowerment Project.	Belfast Orangefest 3,000 Celebrating Youth' project costs.	Carrickfergus Community Drug and Alcohol Advisory Group 4,724 Towards running costs.	Community Circus Lisburn 5,000 Towards core costs.	Cystic Fibrosis Dream Holidays 1,700 Basic holiday costs and transport costs.
Anahilt Playgroup 2,000 Provision of a storage facility for outdoor equipment.	Association for Spina Bifida and Hydrocephalus 3,000 Core costs and travel costs.	Binnian Lodgers 445 Towards tutor costs.	Carrickfergus Womens Forum 4,992 Towards the salary of an Education Officer.	Community Network Craigavon 5,000 The Community Work and Education project.	DAAUK 2,600 Coaching costs, venue hire and new equipment.
Antiville Community Group 4,972 Programme costs and running costs.	Aughlisnafin Community Association 2,780 Towards bowling equipment.	Bob Harte Memorial Trust 1,000 Towards workshops.	Castlerock Community Association 5,000 Towards their new premises.	Compass Advocacy Network 2,750 Towards Website Design.	Dennett Interchange 4,000 Community transport for older people.

Derry Theatre Trust 3,000 Millennium Forum Youth Musical Project.	Dunloy Development Association 5,000 Towards the Active 3G Luncheon Club.	Gender Essence Support Services 1,000 Towards the counselling support service.	Greysteel Playgroup 1,500 Core costs of the playgroup	Jennymount Community Association 1,000 Let's Dance! Classes	Loughside Football Club 5,000 Hire of pitches and coaches.
Dominican Playgroup 2,500 Towards rent costs.	Dyslexia and Dyspraxia Support 4,000 Towards the salary of the Advocacy Worker.	Gingerbread NI 5,000 Towards core costs.	Happy Days Playgroup 1,395 To purchase tables and chairs.	Killough Pre-School Playgroup 1,500 Towards core costs.	Loughside Volunteer Centre 4,000 Towards the salary of the Be-friending Co-ordinator.
Donagh 'WeeFolk' Playgroup 1,000 Towards core costs.	East End Residents Association 2,300 Core costs of the community office.	Glasswater Pre-School Playgroup 1,000 Core costs of the playgroup.	Headway Belfast 4,000 Towards transport costs relating to the STAR project.	Larne Community Care Centre 4,000 Towards venue costs, telephone costs and Volunteer costs.	Loup Women's Group 4,430 Towards educational classes for 2009-2010.
Donemana Community Playgroup 1,000 Towards heat and electricity.	The Edge Youth Centre 5,000 Towards the Youth Worker's salary.	Glenavy Parent and Toddler Group 200 Towards toys and equipment.	Headway-The Brain Injury Association 5,000 Towards running costs.	Larne Community Development Project 3,120 To support core costs of the Community Resource Centre.	Lower North Belfast Community Council 7,500 Towards organisation core costs.
Downpatrick Group Scouting Ireland 4,000 Towards the Development Officer's salary.	Erne Search and Recovery 4,500 To purchase an Oxygen Compressor.	Glenavy Youth Project 2,500 Towards sports equipment for the older age groups.	Holy Trinity Amateur Boxing Club 5,000 Equipment for the boxing club.	Ledley Hall Boys & Girls Club 4,000 Towards the Youth Empowerment and Leadership programme.	The Macular Disease Society 2,470 The Belfast Conference.
Drake Music Project Northern Ireland 5,000 Towards the All Abilities Integrated Ensemble.	Falls Womens Centre 5,000 Towards the part time salary of the Health & Well-being worker.	The Glens Community Association 4,131 Towards activities, running costs and office equipment.	Holy Trinity Youth Centre 800 To provide DJ Workshops.	The Link Community Association 5,000 Towards the Advice Service.	Maiden Voyage (NI) Ltd 2,500 Maiden Voyage Youth Outreach Programme.
Drumduff & Drumnakilly Community Association 2,580 Tuition for The Older People in Focus project.	Feeny Community Association 4,000 Towards running costs.	Glenshane Care Association 5,000 Towards the salary of the horticultural worker.	Hollywood Family Trust 4,000 To increase the hours of the post of the Project Support Worker.	Little Flower Playgroup 1,500 Towards core costs.	Maydown Community Association 3,350 Community projects and activities for the Maydown area.
Drumgor Detached Youth Work Project 5,000 Towards the Financial Administrative Support Worker's salary.	The First Step, Drop-In Centre 7,000 Towards the Manager's salary costs.	Gortin Afternoon Club 600 Towards creative crafts classes.	Home Start - Ards, Comber & Peninsula Area 5,000 Respite & Family Group support services.	Little Rainbows Playgroup 1,000 Towards equipment costs.	Midland White City ABC 4,850 To purchase boxing and media equipment.
Drummond Centre Project Ltd 3,860 Drama, Art and Costume Design Workshops for young people.	Foreglen Community Association 3,800 Towards an additional day of daycare per month.	Grainne Family Unit 2,246 Towards a summer weekend break for families living in the unit.	Home Start - Lisburn/Colin 5,000 The Family Group costs.	Little Treasures Playgroup Kinawley 1,500 Towards core costs.	Millburn Community Pre-School 450 To purchase books and story sacks.
Dundrum Cross Community Playgroup 1,000 Towards core costs.	Fostering Network Northern Ireland 6,000 Towards salary costs for the Advice and Information Service.	Green Elves Playgroup 1,000 To purchase playgroup equipment.	Home Start - North Belfast 5,000 To support Volunteer costs and office expenses.	The Living Hope 3,752 Towards residential costs, trips and transport costs.	Moira Friendship Group 2,200 Towards the Support Worker's salary.
Dungannon and District Community Transport 5,000 Towards the Passenger Assistant's salary.	Friends of Carlisle House 4,720 Towards the hostelling trips.	Greysteel Community Association 5,000 To support the salary of the Centre Administrator.	Homeplus NI Ltd 10,000 Towards the Street Outreach vehicle expenses.	Living Rivers Lighthouse Hostel 7,000 Towards the Kitchen Supervisor's salary.	The Monday Club 920 Towards equipment, rent and classes.
	Friends of Harberton 4,000 Volunteer and transport costs.		HURT 3,000 Towards the purchase of laptops.	Lough Neagh Rescue 4,643 To purchase 10 replacement crewsaver life jackets and 6 large search lights.	Mossley Heritage and Development Association 5,000 Towards tarmacing the car park.

Mullabrack Community Partnership 1,747 Equipment costs.	Oh Yeah Music Centre 2,500 Towards providing free/reduced entrance fees to events for disadvantaged young people.	Saturday Club 1,092 Towards the Active Feet programme.	Sole Purpose 4,972 To purchase equipment for touring.	Stage Beyond Theatre Company 3,600 Arts Training workshop costs.	West Belfast Development Trust - WorkWest 3,156 Towards media equipment and marketing costs for the Social Economy Village.
Music Theatre for Youth 3,000 Towards the Aim High project.	Omagh Forum for Rural Associations 3,504 Towards the TRAM Programme.	Seaforde & District Community Association 2,500 Towards rent costs and materials.	Something Special 3,000 Core costs of the project.	Strabane and District Community Network 4,000 Towards nurturing new groups in Strabane.	The Whistle Project 2,620 Towards the schools competition and the Easter soccer programme.
N.I Somali Community Association 1,000 The Somali Support Project.	Orchard Community Playgroup 1,500 To support core costs of the playgroup.	Shankill (Lurgan) Community Projects 4,000 Upgrade of the IT suite.	South Belfast Partnership 4,200 South Belfast Round Table Community Training Programme.	Step By Step NI 5,000 Towards kitchen equipment.	Willowfield Parish Community Association 5,000 Health, Wealth and Wellbeing Programme costs.
Naiscoil Dhun Pdraig 1,500 Towards rent costs.	PIPS Newry and Mourne 2,500 Towards Cruse Bereavement training for volunteers, committee members and staff.	Shaolin Hung Fut Kung Fu Club 5,000 Towards martial arts classes.	South East Fermanagh Foundation 5,000 Towards the allotments project and a theatre trip.	Strabane Community Unemployed Group 4,940 Towards Essential Skills and IT classes for the unemployed.	Windsor Women's Centre 7,500 Towards core costs.
Newry and Mourne Community Transport 3,200 Towards transport costs for the social car sheme.	Poyntzpass Community Regeneration 5,000 Towards core costs.	Shopmobility - Ards 6,000 Towards the Workers salary.	Special Education Needs Advice Centre 1,989 Towards the resource pack and database development.	Strangford Parent & Toddler Group 930 Towards rent and consumables.	The Women's Centre 4,886 To purchase new computers.
Newtownbutler Playgroup 1,500 Towards core costs.	The Prince's Trust 3,000 Towards the Personal Development Programme.	Shopmobility - Ballymena 7,000 Core costs of the Shopmobility Scheme.	Special Olympics Ulster 7,000 Towards the Motor Activities Project.	TADA Rural Support Network 2,066 To develop action plans with local rural groups.	YMCA - Ballymena Central 3,000 To run 2 Health Programmes with the young people.
NI Deaf Youth Association 5,000 Towards the Mentoring Project.	REACH Across 2,900 To support course costs and 50% of residential costs.	Shopmobility - Lisburn 4,000 Towards the Wheelchair Loan Scheme Project.	Spinal Injuries Association (SIA) 4,000 Towards the salary of the Peer Link Worker.	Teconnaught Playgroup 1,500 Towards rent costs.	YMCA - Lurgan 5,000 Youth at Risk Programme.
NI Hospice Care 5,760 Provision of Art Therapy	REACT 4,990 To support the core costs.	Skill Northern Ireland 4,000 Towards the salary of a Development Officer.	St Johns Parish Church 5,000 Towards activities and transport for the LOGIC Cafe.	Tidy Northern Ireland 3,000 Towards the salary of the Eco Officer working with Special Schools.	YMCA - Carrickfergus 4,362 To support the salary of the Project Co-ordinator.
NICHS Limited 3,000 The Community Training Project.	Restore NI 1,620 To support supervision fees.	The Skyway Club 4,805 Towards craft activities.	St Luke's Family Centre 4,000 Towards core costs, and the part time Co-ordinator's salary.	U3A Foyle 2,880 Towards the facilitator's costs for the Link & Spring into Health project.	Young Enterprise Northern Ireland 5,000 Learn to Earn resource packs.
North Belfast Women's Initiative and Support Project (NBWISP) 3,850 Towards 5 Health Information Days.	Roe Valley Residents Association 4,000 Towards the Older Person Worker's salary and training costs.	Slieve Donard VIP's Group 1,050 To support the core costs of the group.	St Patrick's Youth Club 2,000 To cover tutor costs of a single identity programme, training materials and a trip to the Derry Walls.	Upper Andersonstown Community Forum 7,000 The Essential Skills For the Low Income Employed project.	Youth Action Northern Ireland 6,000 The 'KISS' Suitcase Theatre.
Northern Ireland Union of Supported Employment 5,000 The 'Ready, Willing and Able to work' Service Users Group.	Rural Support 2,500 Towards the Volunteer handbook and training residential.	Society for Mucopolysaccharide Diseases 3,500 Towards the Advocacy Worker's salary.	St Stephen's Afterschools Club 5,000 Towards core costs.	West Bann Development Group 4,000 Towards the Administration Worker's salary.	Youth Initiatives 4,300 Towards the overheads and costs of the RELAY Project.
Oasis - Caring in Action 2,930 Play equipment for the Oasis Afterschools project.	Belfast Samaritans 10,000 Towards the Advertising and Publicity costs.	Society of St Vincent de Paul - St Colmcille Conference 4,320 Towards the Lunch Club.			



Photographic: Lough Neagh Rescue

07.

STANDARD GRANT PROGRAMME PROCESS

01. Pre-Application Phase

- > Download an Application Form along with our Guidelines, Advice on Completing the Form, Monitoring and Evaluation Factsheet and Supporting Document Checklist from our website www.lloydstsbfoundationni.org
- > For advice or assistance please call or email the Foundation office.
- > Applications received are checked for completeness and eligibility.

02. Assessment Phase

- > The Assessor may contact you by telephone or personal visit to discuss the application.
- > The Assessor's report is presented to the Assessment Team including the Executive Director.
- > The Team agree a recommendation.

03. Decision & Post-Decision Phase

- > Three Trustees consider the application, along with Team recommendations at the pre-Board, Review Committee Meeting.
- > The application and recommendations are then considered at the Board Meeting.
- > Letters advising of the application outcomes are sent to all groups within 7 days.
- > Successful applicants will be asked to submit signed Terms and Conditions, upon which a cheque will be released. However, if the Trustees require you to meet a condition, payment will be delayed until the requirement has been satisfied.

04. Evaluation (12 months later)

- > You will need to submit an evaluation form.
- > You may receive an evaluation visit from a member of the Foundation Team.
- > 12 months from your date of application, you can re-apply to the Foundation.

Gary Mills-Chairman

Gary Mills has had a diverse business career including senior management in banking and working within the music and film industries. He held a number of public appointments including serving as Deputy Chairman of the General Consumer Council. He maintains his interest in business, holding directorships in a number of companies.

Paddy Bailie-Deputy Chairman

Paddy Bailie trained as a physiotherapist and specialised in paediatrics. Paddy has a long involvement with the voluntary sector and has worked on behalf of the Cedar Foundation and the Samaritans.

Robert Agnew

Robert Agnew is a graduate of Trinity College Dublin. He spent 13 years in the textile industry as Sales Director for a County Armagh company, before becoming Marketing Manager for the (newly re-opened) Grand Opera House Belfast and for the Belfast Festival at Queen's, of which he was Executive Director from 1994 to 2000.

Angela Colhoun DL

Angela is a lawyer living in Omagh.

James Grant

James Grant is a Chartered Accountant with extensive experience of the third sector. He has held various financial and senior management positions within the voluntary and community sector throughout Northern Ireland and in London. James is interested in counselling and also works as a volunteer.

David M Patton MBE

David Patton is Chairman of Patton Group Construction. He has worked for the Group for over 50 years. David has served for many years on the Board of Governors at Ballymena Academy and is still on the Board. He has had a lifetime involvement with Ballymena RFC, as a player, Official, Chairman, and Vice President. He is a keen supporter of many Charities.

Tony Reynolds OBE

Tony Reynolds has spent most of his working career with Gilbert Ash, serving as Chief Executive from 1988-2003 and then in the non-executive position of Chairman. Tony has been involved in a range of professional and voluntary bodies and was awarded the OBE in 1998 for services to the construction industry, industrial relations and charitable organisations.

Brian Scott

Brian Scott worked in publishing and international agribusiness for many years, and has recently stepped down as Chief Executive of Oxfam Ireland. He serves on several local and public charity boards and is a Trustee of the National Museums Northern Ireland.

Janet Leckey

Janet Leckey had a career in social work and in research in higher education. She served on the Board of the Health Promotion Agency for Northern Ireland (HPANI) and was a volunteer for 26 years with Cruse Bereavement Care. Currently she sits as a Lay Magistrate and is a lay assessor with the National Clinical Assessment Service (NCAS).

Staff Team

Sandara Kelso-Robb *Executive Director*

Sinéad Tierney *Grants Manager*

Joanne Byrne *Grants Officer*

Brenda Kennedy *Grants Officer*

Caroline Kelly *Administrative Officer*

08.

TRUSTEES OF THE FOUNDATION

28 TRUSTEES OF THE FOUNDATION

09.

TRUSTEES' STATEMENT ON THE SUMMARY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2009

These summary financial statements may not contain sufficient information to allow for a full understanding of the financial affairs of the Foundation. For further information the full annual financial statements, the auditors report on those financial statements and the trustees' annual report should be consulted; copies of these can be obtained from the Secretary, Lloyds TSB Foundation for Northern Ireland, 14 Cromac Place, Gasworks, Belfast BT7 2JB.

The full annual financial statements, from which these summary financial statements are derived and on which the auditors gave an unqualified opinion, were approved on

By order of the Board

Mr G Mills
CHAIRMAN
16 March 2010

INDEPENDENT AUDITORS' REPORT TO LLOYDS TSB FOUNDATION FOR NORTHERN IRELAND

We have examined the financial statements of Lloyds TSB Foundation for Northern Ireland.

Respective responsible of trustees and auditors

The trustees are responsible for preparing the summarised financial statements in accordance with the recommendations of the charities SORP.

Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full financial statements and Trustees' Annual Report. We also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatement or material inconsistencies with the summarised financial statements.

This statement, including the opinion, has been prepared for and only for the charity's trustees and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this statement is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Basis of opinion

We conducted our work in accordance with Bulletin 1999/6 'The auditors' statement on the summary financial statement' issued by the Auditing Practices Board for use in the United Kingdom.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the Trustees' Annual Report of Lloyds TSB Foundation for Northern Ireland for the year ended 31 December 2009.

Martin Pitt (Senior Statutory Auditor)
For and on behalf of PricewaterhouseCoopers LLP
Chartered Accountants and Registered Auditors
Belfast
29 April 2010

TRUSTEES' STATEMENT, INDEPENDENT AUDITORS' REPORT 29

10.

STATEMENT OF FINANCIAL ACTIVITIES

(incorporating income and expenditure account)

FOR THE YEAR ENDED 31 DECEMBER 2009

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2009	2009	2009	2008
	£	£	£	£
Incoming resources				
Voluntary Income – covenant from Lloyds TSB Group	1,552,215	-	1,552,215	1,997,657
Matched Giving Income – HBOS Foundation	-	11,000	11,000	-
Grants returned	29,624	-	29,624	-
Investment Income – Interest Receivable	11,538	-	11,538	89,347
Income from the sale of LBG Plc Nil Paid rights	999,272	-	999,272	-
Compensation from sale of LBG Plc Nil Paid rights - POO	576,958	-	576,958	-
Total incoming resources / net income	3,169,607	11,000	3,180,607	2,087,004
Resources expended				
Charitable activities				
- Education and training	106,950	-	106,950	439,788
- Social and community welfare	1,356,695	-	1,356,695	1,790,620
Matched Giving	-	11,000	11,000	-
Governance costs	5,332	-	5,332	2,875
Total resources expended / expenditure	1,468,977	11,000	1,479,977	2,233,283
Net incoming/(outgoing) resources/movement in funds	1,700,630	-	1,700,630	(146,279)
Reconciliation of funds				
Total funds brought forward	1,138,438	-	1,138,438	1,284,717
Total funds carried forward	2,839,068	-	2,839,068	1,138,438

Balance sheet as at 31 December 2009

	2009	2008
	£	£
Fixed assets		
Tangible assets	4,772	9,202
Current assets		
Debtors	1,580,937	10,532
Cash at bank and in hand	1,468,126	1,595,278
	3,049,063	1,605,810
Creditors: amounts falling due within one year	(214,767)	(476,574)
Net current assets	2,834,296	1,129,236
Total net assets	2,839,068	1,138,438
Funds:		
Unrestricted	2,839,068	1,138,438



LLOYDS TSB FOUNDATION FOR NORTHERN IRELAND

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